

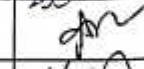

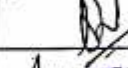


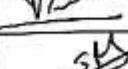

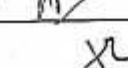
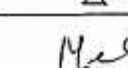
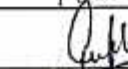
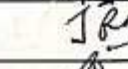
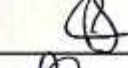

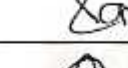


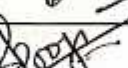
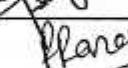
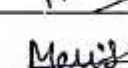

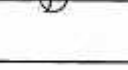

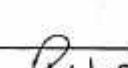
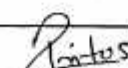


# Smt. Mithibai Motiram Kundnani College of Com. & Eco.

Degree College Teaching Staff IQAC Meeting on 16<sup>th</sup> June, 2021

Sr. No.	Name	Signature
1	Dr.CA. Kishore S.Peshori (Principal)	
2	Dr. Manikandan Iyer (Vice Principal)	
3	Mrs. Asha Bhat (Vice Principal)	
4	Dr. Ashish Jani (Vice Principal)	
5	Mrs. Ligimol Benny	
6	Mrs. Chippy Susan Bobby	
7	Dr. Shreekumar Menon	
8	Dr. (Mrs). Megha Somani	
9	Dr. Vishal Tomar	
10	Dr. Sandeep Sahu	
11	Dr.(Mrs). Anjali Verma	
12	Mr. Shrinivas Aiyar	
13	Dr.(Mrs). Meena Kumari	
14	Mrs. Shaalkumani Gupta	
15	Dr. Jayesh Rana	
16	Mr. Sushant Damodare	
17	Mrs. Ravneet Syan	
18	Mr. Satyaprakash Pandey	
19	Dr.(Ms).Sheetal Chhaddha	
20	Ms. Harsha Hardasani	
21	Ms. Sana Dhanani	
22	Mrs. Pooja Sawant	
23	Ms. Prajakta Paralkar	
24	Mr. Manish Jha	
25	Ms. Pratiksha Karambe	
26	Ms.Sneh Gehi	
27	Mr. Ganesh Narawde	
28	Ms.Aarti Shahani	
29	Mr. Pritosh Mishra	



# Smt. Mithibai Motiram Kundnani College of Com. & Eco.

Degree College Teaching Staff IQAC Meeting on 07<sup>th</sup> September, 2021

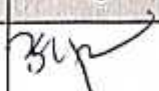


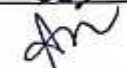



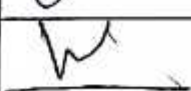
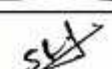

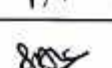
Sr. No.	Name	Signature
1	Dr.CA. Kishore S.Peshori (Principal)	
2	Dr. Manikandan Iyer (Vice Principal)	
3	Mrs. Asha Bhat (Vice Principal)	
4	Dr. Ashish Jani (Vice Principal)	
5	Mrs. Ligimol Benny	
6	Mrs. Chippy Susan Bobby	
7	Dr. Shreekumar Menon	
8	Dr. (Mrs). Megha Somani	
9	Dr. Vishal Tomar	
10	Dr. Sandeep Sahu	
11	Dr.(Mrs). Anjali Verma	
12	Mr. Shrinivas Aiyar	
13	Dr.(Mrs). Meena Kumari	
14	Mrs. Shaikumani Gupta	
15	Dr. Jayesh Rana	
16	Mr. Sushant Damodare	
17	Mrs. Ravneet Syan	
18	Mr. Satyaprakash Pandey	
19	Dr.(Ms).Sheetal Chhaddha	
20	Ms. Harsha Hardasani	
21	Ms. Sana Dhanani	
22	Mrs. Pooja Sawant	
23	Ms. Prajakta Paralkar	
24	Mr. Manish Jha	
25	Ms. Pratiksha Karambe	
26	Ms.Sneh Gehi	
27	Mr. Ganesh Narawde	
28	Ms.Aarti Shahani	





**Smt. Mithibai Motiram Kundnani College of Com. & Eco.**

**IQAC CORE COMMITTEE Meeting** Date:- 13<sup>th</sup> Oct 2021

Sr. No.	Name	Signature
1	Dr.CA. Kishore S.Peshori Principal	
2	Dr. Manikandan Iyer (Vice Principal)	
3	Mrs. Asha Bhat (Vice Principal)	
4	Dr. Ashish Jani (Vice Principal)	
5	Mrs. Chippy Susan Bobby	
6	Dr. Shreekumar Menon	
7	Dr. (Mrs). Megha Somani	
8	Dr. Vishal Tomar	
9	Dr. Sandeep Sahu	
10	Dr.(Mrs). Anjali Verma	
11	Mr. Shrinivas Aiyar	



**Smt. Mithibai Motiram Kundnani College of Com. & Eco.**

IQAC CORE COMMITTEE Meeting Date:- 31<sup>st</sup> March 2022

Sr. No.	Name	Signature
1	Dr.CA. Kishore S.Peshori (Principal)	
2	Dr. Manikandan Iyer (Vice Principal)	
3	Mrs. Asha Bhat (Vice Principal)	
4	Dr. Ashish Jani (Vice Principal)	
5	Mrs. Chippy Susan Bobby	
6	Dr. Shreekumar Menon	
7	Dr. (Mrs). Megha Somani	
8	Dr. Vishal Tomar	
9	Dr. Sandeep Sahu	
10	Dr.(Mrs). Anjali Verma	
11	Mr. Shrinivas Aiyar	



**SMT MMK COLLEGE OF COMMERCE AND ECONOMICS,**  
**BANDRA, MUMBAI-50**

**IQAC meeting held on 16<sup>th</sup> June 2021 AT 12 pm**

Principal Dr. CA. Kishore Peshori, Vice Principals and IQAC members were present for the Meeting. The IQAC meeting was conducted to discuss and deliberate on the activities for the academic year 2021-22.

1. Principal Dr. CA. Kishore Peshori informed that the LIC visit happened for granting additional seats in the Research Centre for Business Policy and Administration took place successfully in May 2022 and the approval was awaited for the same.
2. The idea of starting a Rotaract club in the college was put forward by the Principal and this task would be handled by the cultural committee under the supervision of Vice Principal Ms. Asha Bhat.
3. Principal also made the proposal to start with the Department of Life Long Learning and Extension this year. He told Mr. Sushant Damodare to take the programme forward, so that it would benefit the community at large and teach and train our students in reaching out to the unreached.
4. Under NSS, unique initiatives would be taken up such as conducting of webinars on student specific issues and training of students as Heart Marshalls to render help in emergency.
5. As part of Azadi ka Amrit Mahotsav to commemorate 75 years of Independence, our college would also conduct several programmes to participate in the celebrations.
6. Several vaccination drives will be initiated by our college so that maximum students can avail of the facility and complete their doses of vaccination.
7. The Principal informed that admissions for the newly started B.Voc courses were on and and it was a positive step that the number of students who have been admitted have doubled this year.
8. IQAC Coordinator Ms. Chippy S. Bobby informed the team that Criterion wise meetings would be held in the first Semester to review the progress of the AQAR report for the year 2020-21.
9. As part of the Diamond Jubilee celebrations, Dr. Vishal Tomar listed out the activities and programmes to be conducted in the first term so that more than 60 programmes could be completed by the end of the Academic year. Principal appreciated the team for conducting the Inaugural programme in a grand manner.
10. Principal Dr. CA. Kishore Peshori informed that a very significant move this year would be that the college would be initiating the process to apply for Autonomy. He motivated all the IQAC members to start the work in this direction.

The meeting ended with Vote of thanks by the Chair.





**SMT MMK COLLEGE OF COMMERCE AND ECONOMICS,**  
**BANDRA, MUMBAI-50**

**AQAR Report review by expert panel in meeting held on 7<sup>th</sup> September**  
**2021**

The IQAC meeting was held on 7<sup>th</sup> September 2021 at 4 pm. The IQAC Coordinators placed the reports of 2018-19 and 2019-20 for approval before the Management. The Management nominees Dr. G. Thampi and Mrs. Padma Shah were present for the meeting. The meeting was attended by all the staff members along with the Principal.

The following suggestions were put forward by the Management members for each criterion.

1. Criterion one- Dr. Thampi suggested that we should introduce the concept of Blended classrooms in our college. It would also be useful to introduce MOOC courses. He also said that it was important to orient students on international treaties, climate control, human capital and brand building. He also stressed that the college should focus on applying for Autonomy.

2. Criterion Two- Dr. Thampi suggested that provision of teaching data analytics in course curriculum, subject to approval of University, could be made.

3. Ms. Padma Shah explained the need to have several MOUs with the industry in order to nurture talent among the students.

4. Criterion 3- Student involvement in research, protecting Intellectual property rights, building on small thoughts Research on Commerce, Accounts and Taxations.

5. Criterion 4 – The management was updated by the Principal about the infrastructural changes and the renovation work happening in the college.

6. Criterion 5- It was suggested that Scholarships from Private entities should be encouraged. The college should also apply for Mini project funding from the University. The management also reiterated the need to give impetus for Career guidance and placement. It was important to inculcate Internship culture in the college, they said.



7.Ms.Shah also raised the issue to have Alumni funding for various activities. For this, Alumni needs to be contacted for scholarship (Lump sum amount contribution to be encouraged) and encouraged to recruit our students as interns in their business.

8.Criterion 6- Dr. Thampi spoke about the collection of feedback from industry and political establishments and the need to conduct more social outreach programs. The college may motivate and train non-teaching staff in disciplined functioning and introduce them to current issues and current trends in work place automation.

9.Criterion 7- In Best practices, it was suggested that Students' collaboration for projects on renewable energy can be taken up. Both Dr. Thampi and Ms. Shah suggested new methods of teaching with help of AI.

The meeting concluded with Principal Prof. CA. Kishore Peshori and the IQAC Coordinators thanking the Management for their valuable suggestions . Principal also thanked all the staff members for attending the meeting .





**SMT. MITHIBAI MOTIRAM KUNDNANI COLLEGE OF COMMERCE AND ECONOMICS,**  
**BANDRA (W), Mumbai-50.**

**MINUTES OF THE IQAC MEETING HELD ON 12th OCTOBER 2021 AT 11.30 AM.**

**MEETING AGENDA: FIRST DISCUSSION ON ACADEMIC AUTONOMY**

**GUEST SPEAKER: DR. VINAY BHOLE**

The first meeting of the IQAC of the college was called on 12<sup>TH</sup> October 2021 to interact with Dr. Vinay Bhole, Consultant for Autonomy and to get his views and experience on various aspects relating to academic autonomy. He started the meeting by giving an orientation on academic autonomy and its process.

1. Principal Dr. Kishore Peshori welcomed the guest speaker Dr. Vinay Bhole and all the IQAC members to the meeting. The following points were discussed in the meeting:-
2. Dr. Vinay Bhole, in his introductory speech explained about autonomy, its process as it was. He discussed the documentation required and its subsequent submission to the University and UGC. He further explained the advantages and disadvantages of autonomy and its implication on the institution as a whole.
3. Dr. Bhole assured the IQAC that the final degree certificate to the students would be awarded by the University of Mumbai. The salary of The Aided staff will not change, he said.
4. He also explained that the autonomy process has to be conducted in a progressive manner. This process will include only academic autonomy and not financial autonomy.
5. Dr. Bhole instructed that after the approval of IQAC and CDC, the application form can be submitted to Mumbai University for NOC, and subsequently to UGC.
5. In the Question- Answer session, the members raised their concerns over the autonomy process and its possible impact on salary, social welfare- pensions, work conditions etc.  
All the queries of the staff members were discussed and answered satisfactorily.  
The meeting concluded with Vote of thanks by the Principal.





**SMT. MITHIBAI MOTIRAM KUNDNANI COLLEGE OF COMMERCE & ECONOMICS,  
BANDRA (W), MUMBAI: 400050**

**IQAC MEETING AT HSNB BOARD OFFICE TO DISCUSS AUTONOMY FOR MMK COLLEGE ON  
13<sup>TH</sup> OCTOBER 2021 AT 4PM**

**Minutes of the Meeting**

The Management members and the IQAC core team along with Principal Dr. CA. Kishore Peshori were present for the Meeting.

1. IQAC coordinator Chippy S. Bobby made the presentation before the Management. She informed them that the college is at the crossroads with NAAC in May 2022 before six months of expiry of NAAC ratings and the decision to go for autonomy.
2. The College had acquired grades B++ in 2004, A grade in 2011 and A grade in 2017.
3. On 12<sup>th</sup> October, Dr. Vinay Bhole from Model College, Dombivili had briefed the IQAC in an online meeting on the autonomy process.
4. The Principal highlighted the importance of autonomy status to the college and financial grants it would receive under RUSA.
5. Benefits would include improvement in Curriculum, job centric skill development, introduction of certificate courses.
6. The College has the largest pool of Doctoral Faculty and focus would be to encourage research.
7. Principal told he would make efforts to increase revenue by adding more courses if given autonomy.
8. Addition of four BVOC courses has increased the diversity of courses being offered.
9. Principal reiterated reduction of expenditure and increase in revenue by the college.
10. Infrastructure improvement in college with new conference room, two computer labs, Gymkhana and canteen.
11. College had conducted two Short term courses in the last two years.
12. Principal informed that autonomy will help the college to pay 7<sup>th</sup> pay salary to unaided teachers.
13. Principal Dinesh Panjwani welcomed the proposal of autonomy and said it was as per NEP of the government. He requested the President of the Board to give the college permission for autonomy.
14. It was suggested by Principal Dinesh Panjwani that the college should constitute BOS for various subjects and further the college should constitute a team of faculty members to visit some of the autonomous colleges like Birla college, Kalyan, Xavier college, Mumbai and Kelkar college, Mulund to study their administrative structure and autonomous functioning.



15. Principal Panjwani suggested that after autonomy, the college can start BSC (IT), Data Science and other Science courses to make the college multidisciplinary.
16. The meeting ended on a positive note with the President thanking the Principal and the IQAC core team for the efforts taken towards the Autonomy process.





IQAC meeting with the Management to present HIGHLIGHTS OF THE REPORT ON ONLINE / OFFLINE MEETING WITH FOUR COLLEGES – 27<sup>th</sup> October 2021

The following points were reported to the Management after the visits made by the faculty to some of the Autonomous colleges.

Four teams were formed to make a study of the following Autonomous colleges. The highlights of the meeting are as follows:-

#### 1. PODDAR COLLEGE AND NAGINDAS KHANDWALA COLLEGE

Both the colleges have been autonomous for the last three to four years. They have aided, unaided sections and several certificate courses.

FACULTY RELATED: In case of Academic autonomy, the service conditions of the faculty as well as pay protection and superannuation benefits are as prescribed by the joint Director of Higher Education.

Work load, number of casual leaves and academic calendar remain the same.

However, in some instances it was observed that there is :-

- An increase in work load beyond what has been specified without any accompanying compensation for increased workload.
- New staff is always taken on contractual basis on a consolidated pay.
- No seventh pay scale to newly recruited qualified staff in unaided section.
- Working hours are longer to accomplish increased tasks.

FEE STRUCTURE: It is slightly higher (around 20%) compared to Mumbai University prescribed fees structure.

CURRICULUM: There is a 20% change in the curriculum as availability of reading material has to be considered before implementing syllabus changes. Board of Studies should be constituted subject wise.

DEGREE CERTIFICATE: Students will get only Passing certificate and Mark sheet. The students do not get a degree certificate.

CREDIT POINTS: Number of credit points can increase per subject.

#### 2. CKT COLLEGE, PANVEL

Year of establishment of the college: 1997 Aided/Unaided: Aided

No of Faculty: ( 3) Arts, Science and Commerce

Best college award by University of Mumbai: 2006-2007



NAAC Grading:3.61 (A grade,2017-2024)

College with potential for excellence: March 2014- April 2019(Received grant of Rs 150.00 lakh from UGC

Autonomy by UGC without onsite visit since score in NAAC is 3.61 above 3.51 CGPA in a 4 point scale.

Process followed by college in securing autonomy

1.The college had submitted proposal to the Mumbai University in prescribed format

2. Mumbai university had forwarded same to UGC

3. After verification College was awarded Autonomy by UGC without onsite visit.

The college has in addition to conventional course additional certificate and diploma courses in Arts, Science & Commerce.

The college has 79 sanctioned PhD seats (46 in Accountancy) rest in Hindi, Chemistry, Biotechnology and Business policy and Administration.

The college has constituted Governing body with 12 members.Academic council with 6 members.Board of Studies with 6 members

Finance committee as per rules.The college follows 60:40 pattern of evaluation (60 external examination,40 marks in internal evaluation)

### **3. Joshi Bedekar College of Commerce**

1. The college started preparation in 2018 for autonomy. They submitted application to university and UGC in April,2021. The processing of application took 3 months and expert team visited in August, 2021. They received their sanctioned letter for grant of autonomy in September, 2021.

2. The process of autonomy was explained in three phases

a) Pre autonomy preparations b) Actual expert committee visit c) post autonomy implementation

3. The Principal, Dr. Sonali informed the committee members that the preparation for autonomy commenced in the mid 2018 by their college. They began the process by conducting several meetings with teaching faculty of the college, non-teaching staff members to make up their mind set.

4) Equally, they focussed on other stakeholders also especially, alumni and companies coming for campus placements. They had been involved in pre-





autonomy phase through the feedback mechanism. After analysing the collected data from them, College reached to the conclusion to go ahead for autonomy.

5) Having green signal from all stakeholders, preparation for autonomy started.

6) The work for autonomy was divided into three categories. Consequently, three different teams were formed.

Responsibilities given to these three teams were as follows:

1. Team 1-Submission and Processing of application with university and UGC.
2. Team-2 making the institutional departments ready for expert team visit and presentation for the last 5 years data.
3. Team-3- had been made responsible for framing of all statutory bodies like governing council, academic council, BOS, Finance Committee etc. She categorically mentioned the composition of all the bodies has been defined except VC Nominee and State Govt Nominee. Beside this they kept various brain storming sessions to keep themselves ready for expert teams Q/A Session like what innovative will be do now, which earlier they could not do in affiliated system, What measure will be taken to evolve syllabi to make students more better prepared for employment.

Dr. Sonali strongly emphasised the highlight of UGC expert team visit "WHETHER COLLEGE HAS ABILITY TO SUSTAIN AUTONOMY."

On the basis of sustainability of autonomy, college has been granted autonomy status.

Dr. Sonali explained that autonomy is given to whole institution. It depends on the institution how to implement it. They implemented in phased manner starting with First year and PG first year.

Other important points in her narrations:

1. Their college started with various certificate courses of 30 hours duration with 2 credits.
2. Fee for the certificate courses capped between Rs.1000 to 1200.Keeping the economic background of the students in mind.
3. After obtaining the sanction letter for autonomy from UGC, it is the responsibility of the college to inform to UGC-NAAC.

#### **4. St. Xavier's College**

The following points were noted:



- The college can start any number of courses and the aided courses remain the same.
- College can increase the fees as per the recommendations of the Finance Committee.
- Various statutory bodies have to be formed, namely the Academic Council ( consists of HODs, 3 VC nominees, 4 teacher members – on the basis of seniority)
- Separate BOS for all subjects.
- Cross faculty courses (interdisciplinary) can be introduced.
- Shift system can be used so as to introduce more new courses.
- Online courses can be introduced and separate guidelines need to be followed for the same.
- Service conditions for teachers remain the same.
- All stakeholders to be taken into confidence and consensus for autonomy needs to be obtained.
- Credit system for college needs to be designed.
- Placements will gradually show an increase.
- Phd research centres can be started.

Principal Dinesh Panjwani reviewed the feedback given by the team members and gave his suggestions to prepare the college for Autonomy.





**SMT MMK COLLEGE OF COMMERCE AND ECONOMICS, BANDRA,**  
**MUMBAI-50**

**IQAC meeting held on 31<sup>st</sup> March 2022 AT 12 pm.**

The meeting started at 12 pm. 11 core committee members were present .

1. IQAC coordinator Ms. Chippy S. Bobby informed the members of the need to apply for one year extension for NAAC.

2. In this regard, we would be drafting a letter to NAAC citing reasons that during Covid we lost one of our faculty members and the challenges the college had to contend with during the lockdown online period.

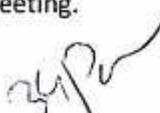
4. All the criterion heads were asked to submit the report for AQAR 20-21 . The heads gave the dates for submission as 8- 11 th April 2022.

5. Principal Prof. Kishore Peshori announced that the IT faculty, Mr. Pritosh Mishra's term has come to an end on 31<sup>st</sup> March 2022. He should be granted one month extension for Exam , IQAC and Autonomy work.


6. Principal announced that CAS interviews would be held for two candidates on 5<sup>th</sup> April 2022

7. A visit to the RBI would be organized by the Commerce Department. on 7<sup>th</sup> April 2022

8. The meeting concluded with the IQAC coordinator thanking all the members for attending the meeting.

  
Prof. Dr. CA. Kishore Peshori  
PRINCIPAL



  
Ms. Chippy Susan Bobby  
IQAC Coordinator

### **ACTION TAKEN PLAN 2021-22**

The IQAC cell has progressively worked towards the development of the quality of teaching and learning in the college. The institution has a clearly defined roadmap to achieve excellence in commerce education and being the best in offering co-curricular and extracurricular exposure to students. The plans are discussed with all stakeholders to facilitate coordination and timely execution of plans.

1. The college began the process for applying for Autonomy and submitted the proposal to Mumbai University and to UGC this year.
2. The college was one of the first to start with offline classes, and the IQAC played a major role in ensuring that this transition period from offline to online was smooth and easy. The college continued using the same platform of MS Teams and the blended mode of teaching soon became popular with teachers and learners.
3. More than 60 curricular, co- curricular and extracurricular events were planned and executed meticulously using both online and offline modes for the Diamond Jubilee celebrations of our college.
4. Commencement of DLLE programme and Rotaract club were the new initiatives as part of extension activities.
5. Vaccination drives were initiated in the college where students were encouraged to complete their doses of Vaccination.
6. The number of students who have taken admission to the Vocational courses doubled this year.
7. FDPs were organised with St. Francis Institute and WIRC .
8. The faculty were encouraged to take up PhD guideship and enroll students for the research centre. One more faculty registered as guide and four students registered for PhD.