

## **8. FUTURE PLANS OF ACTION FOR NEXT ACADEMIC YEAR (500 WORDS):**

The College IQAC has identified the broad objectives which the College should strive to achieve during this period, which are enumerated as under –

1. To be able to enhance the Brand Equity of the College, which it has created for itself, in its Local Jurisdiction between Dadar and Santacruz;
2. To achieve the Title “College with Potential for Excellence” which is granted as per the norms laid down by UGC;
3. To create an enabling environment for holistic development of Students, Faculty and Support Staff;
4. To facilitate continuous upgradation and updation of Knowledge & Use of Technology, by Faculty and Students;
5. To fulfil its Social Obligations, in the manner of providing formal & informal education, dissemination of Knowledge, organizing programmes and activities for the benefit of the Community and Other Stakeholders;
6. To create awareness and initiate measures for Protecting and Promoting Environment;
7. To encourage and facilitate Research Culture, to promote Research by students and Faculty and Consultancy by Faculty;
8. To provide additional thrust to promote Sindhi Language

This **Perspective Plan** outlines the various initiatives and focus areas to achieve the aforesaid Objectives. The same are enumerated hereunder –

### **1) INSTITUTION**

- 1.1. To revise the Vision and Mission of the College, where necessary, to align with the aforesaid objectives;
- 1.2. To continuously Innovate, Introduce new courses and remain relevant to the changing needs of the stakeholders;
- 1.3. To provide thrust to achieve excellence in niche courses, such as BAF & BMM;
- 1.4. To monitor Quality Assurance and Quality Enhancement activities of the Institution and to obtain ISO Certification;
- 1.5. To Implement suggestions made in the Academic Audit Report by the Audit Team deputed by Mumbai University and the Recommendations made by the NAAC Re-Accreditation Committee, during the third cycle of NAAC

### **2) INFRASTRUCTURE**

- 2.1 To Implement Structural Repairs to Building and Electrical Repairs, on the basis of Structural Audit, carried out by the Management;
- 2.2 To Implement the recommendations made by Audit Team which conducted Green Audit & Energy Audit, carried out by the Institution;
- 2.3 To provide space for and make available Canteen Facility and Canteen Kiosk, for Students & Staff Members;
- 2.4 To create Additional Lecture Rooms by optimally utilizing the available space;
- 2.5 To provide resources required for Use of Technology to provide online course contents, video lectures, etc , to overcome space constraints

### **3) ADMINISTRATION**

- 3.1 To automate various Office Administration Processes;
- 3.2 To make available all Information online on the College web-site relating to Admission, Examinations, Courses, Rules, Committees, Attendance, Activities, Programmes, Seminars, Workshops, Extension Activities, & Others;
- 3.3 Use of Short Messaging Service (SMS), Apps developed and designed for communication with Students, to be extended to students of all courses;
- 3.4 To provide for a doctor on campus for the welfare of staff;
- 3.5 To support various Staff Benefit and Welfare measures.

### **4) LEARNING RESOURCES**

- 4.1 To upgrade Library Resources to include digital content, which can be accessed by Students and Faculty online;
- 4.2 Digital Content in the form of Video Lectures, Study Notes, etc. to be made available on the web-site by Teachers;
- 4.3 Digitisation of Research Papers published by Staff Members and of Papers presented during the Conferences hosted by the College;
- 4.4 Faculty members shall be encouraged to create blogs to enable students to communicate their doubts, give feedback, suggestions, etc.
- 4.5 To make available Resources for use by Researchers at the Research Centre

### **5) LINKAGES**

- 5.1 To facilitate Faculty Exchange Programmes with Other Academic Institutions and International Linkages;
- 5.2 To facilitate Collaboration with Libraries of Professional Institutions and other Libraries of eminence; To facilitate Student Exchange Programmes with Other Academic Institutions in India and International Linkages
- 5.3 To enter into MOU's with Corporates and Industry Associations to promote Academia – Industry Linkages, to enable placements, internship, training, etc. for the students;
- 5.4 To enter into collaboration with ISME to facilitate an Incubator Cell for new Ideas to be translated into business ideas
- 5.5 To foster and strengthen relationship of Alumni with the Institution

### **6) FACULTY**

- 6.1 To facilitate a Research Environment in the College, which encourages Faculty and Students to undertake Research;
- 6.2 To encourage faculty to undertake Consultancy Assignments;
- 6.3 To encourage faculty to Organise Faculty Improvement Programmes, National and International Conferences;
- 6.4 To devise techniques to enable various improvements in the existing Teaching Learning & Evaluation process and measurement of Learning Outcomes, viz. Question Paper Audit by Students □ Benchmark results with five colleges in the neighbourhood □ Faculty Evaluation □ & Feedback from Students Institution Facility Evaluation □ & Feedback from Students
- 6.5 To encourage Faculty to Participate in Syllabus Framing (at Board of Studies), Setting Question Papers (at University Examinations), Visit Other Institutions as Resource Persons, etc.

## **7) SOCIAL OBLIGATIONS**

- 7.1 To continue to provide formal education to needy and deserving students, by providing - fee concessions, fee waiver, book bank facility, etc.;
- 7.2 To organize programmes (informal education) on topics of general interest for the benefit of students and society / community;
- 7.3 To continue to organize Extension Activities for the benefit of the Society and to create awareness on various social issues

## **8) OTHER INITIATIVES**

- 8.1 To Introduce Job-oriented and Skill based courses;
- 8.2 To give thrust to and create awareness about Cleanliness;
- 8.3 To initiate more scholarships to reward the students for various achievements;
- 8.4 To give additional thrust to Campus Placements Initiatives;
- 8.5 To Identify Talent among students for various sports & cultural activities;