

## **IQAC REPORT 2019-20**

*“Where there is no standard, there can be no improvement. For these reasons, standards are the basis for both maintenance and improvement” - Masaaki Imai*

The IQAC of Smt.MMK College , under the robust leadership of our new Principal Dr. CA Peshori, has been making steady and significant steps towards achieving higher standards by constant maintenance and improvement.

Since quality enhancement is a continuous process, the IQAC becomes a part of an institution’s system and work towards realising the goals of quality enhancement and sustenance. The prime task of the IQAC is to develop a system for conscious, consistent and catalytic improvement in the performance of the institution and to channelize the efforts and measures of the institution towards academic excellence.

**New Mission and Vision** – After the Three cycles of NAAC, we felt it was time to review our Mission and Vision statements and renew it in keeping up with the needs of the changing times. These are our new Vision and Mission statements.

### **VISION**

Premier institution of learning, providing Undergraduate and Postgraduate Education in Commerce and Economics, specializing in Accountancy, Management and International Business.

### **MISSION**

- kindle intellectual curiosity in students motivating them in attaining academic excellence
- motivate faculty towards continuous up-gradation in knowledge and delivery of teaching
- empower faculty to be ‘change-makers’ in responsibility towards wards
- foster culture, care, compassion, creativity and collaboration: Indian values, in all who pass through our portals
- espouse vigorous research-orientation in faculty and students
- develop ‘esprit de corps’ in alumni

**IQAC meetings-** On August 8<sup>th</sup>, we had our first IQAC meeting , which was attended by our Management OSD, Ms. Padma Shah and CA Manghani Sir who gave us their valuable inputs to plan various activities for the current year. Subsequently ,we had two more meetings with all our members ie. on 4<sup>th</sup> Oct 2019 and 22<sup>nd</sup> Jan 2020 to review our plans and policies and to discuss future plans.

**NEP-** On 9<sup>th</sup> August 2019,a meeting of the four colleges on Bandra Campus was held for discussion of the New Education Policy. The IQAC coordinator of MMK College made a collective report with the recommendations of the four colleges and forwarded it to the HSNC Board.

### **IQAC workshops and Seminars-**

The IQAC coordinator attended the NAAC preparatory workshop on 23<sup>rd</sup> and 24<sup>th</sup> January 2020 organised by KC college and IQAC cluster India. The Vice principal and the IQAC coordinator attended a full day Seminar on Aspiring Leadership for Academic administrators held at KC College on Sept 27<sup>th</sup>. 2019 , where eminent leaders from educational institutions shared their views and ideas on imbibing and imparting various leadership qualities. Our Principal also was one of the resource persons for this Seminar.

BBI Coordinator Dr. Ashish Jani and the IQAC Coordinator attended the two days Symposium on New Age Education by Times Education Forum. Educationists from all over India and abroad spoke about various inspiring unique initiatives which can be adopted in the field of primary as well as higher education. Challenges and opportunities faced in the Indian educational scenario were taken up for panel discussion.

Building powerful blended learning, use of technology, how to integrate spirituality in education etc were important topics which came up for discussion.

Dr.Meena kumari, IQAC member, attended a full day workshop on Academic Audit and Digital Documentation at KC College on 29<sup>th</sup> Feb 2020. It helped to prepare perspective plan for the next five years in order to achieve the vision and mission of the institution.

### **Uniform Policy-**

As an initiative to put our processes in a more systematic manner, a uniform policy for organising and conducting various programmes was devised and displayed on the notice board for the benefit of various committees and faculty. Forms of Undertaking for students going out of College for various activities, Feedback form for student participants who are attending programmes were also prepared by the IQAC committee.

### **Economics Convention –**

This year, our college had the privilege of hosting a mega event, i.e. the XXVII HSNC Board's International Economics Convention – 2019 from December 12<sup>th</sup> to December 14<sup>th</sup> 2019. The theme of the XXVII International Economics Convention – 2019 was “*Human Capital Development through Higher Education – Lessons for India*”. The convention was a resounding success in terms of sharing of knowledge and a great learning experience for all.

### **E-Journal-**

This year, the college also launched its first volume of our e- journal, ACE, this year, where academicians and students are given a platform to publish their research articles.

### **STC -**

We also organized a 6 days Short Term Course on E-Filling and Governance under RUSA for the period 18<sup>th</sup> December 2019 to 24<sup>th</sup> December 2019 wherein around 21 faculty from different colleges had participated in this Short Term Course.

### **Accountancy Museum-**

Another feather in our cap was added with the Inauguration of Accountancy Museum by CA Prafulla Chhajed, President of ICAI and Dr.CA Niranjan Hiranandani, Former President, HSNC Board on 24<sup>th</sup> December 2019. This is the only museum in around 750 colleges under the University of Mumbai.

### **Conference-**

Our college remembered the great freedom fighter and father of nation Mahatma Gandhi on his 150<sup>th</sup> birth centenary celebration by organizing a conference on **Gandhi and Ahimsa- A Management perspective** on 28<sup>th</sup> September 2019. This year, the learning sessions were directed towards exploring value enhancement and thus the department had organized conference on Gandhi and Ahimsa on 28<sup>th</sup> November 2019 which witnessed active involvement of college students.

### **Book Handi-A new initiative -**

The Cultural committee along with NSS, celebrated Janmashtmi by organising Book Handi. This time, we came up with a unique idea to celebrate Janmashtami. Book Handi was held by our college in the Conference hall on 23rd August 2019 where a pyramid of books 4-5 feet high was made indicating knowledge as the only ladder to success.

### **.Funkiria and Enthusia-**

We had two new cultural festivals this year, where our students themselves played an active role in organising them. Funkiria cultural festival (Intra college) was organized between 16- 18<sup>th</sup> January-2020. Enthusia – Inter college event was organized between 22<sup>nd</sup> January- 24<sup>th</sup> January 2020. Students from 13 colleges participated in the events such as dance, singing, fashion show etc

### **Some unique initiatives-**

Through the NSS, some unique initiatives were taken like providing Flood relief to various districts in Maharashtra, Collection of Bisleri bottles and training of Students as Heart Marshalls to render help in emergency .

Another unique initiative is Ewaste Management,a practice which we hope to maintain and improve on.

#### **Constitutional Week –**

National council for promotion of Sindhi language in Collaboration with Smt. M.M.K College of Commerce and Economics and in association with R D National College, Thadomal Shahani College of Engineering and G J Advani Law College organised the Constitutional Week Programme from 26th Nov to 30th Nov, 2019.

Over 800 students and large number of teaching faculty from Bandra board colleges attended this programme. Speakers highlighted the contribution of our great constitutional makers and responsibility of citizens towards the principles laid down in it. Throughout the week, quiz competitions, debates, elocutions and Moot Courts were organised involving all the colleges on the Bandra campus.

#### **Promotion of Sindhi language and culture-**

In order to promote Sindhi language and culture, Smt MMK college of Commerce and Economics hosted a unique event on 25th January 2020 on the eve of the Republic Day, this event was named "Gaurav Gaan" . The main highlight of the event was Felicitations to eminent personalities of Sindhi community who have achieved great heights in their respective fields.The "Sindhi Gaurav Awards" were conferred on such personalities by Smt MMK College of Commerce and Economics under the aegis of HSNC Board . This was followed by live performance of songs and the play "Gaurav Gaan" wherein prominent Sindhi theatre artists from Ahmedabad performed a drama .

**Disable Care-** In order to ensure adequate care to our Special students, the programme Inclusion Huddle 2019- Fostering Disability Inclusion in Education and Employment- was attended by Prof. Ravneet Syan and Prof. Sushant Damodare, along with eight of our student participants, at Alkesh Dinesh Mody Institute , Kalina . It was a great opportunity to learn from the practitioners sharing evidence based best practices and innovation for disability inclusion. The event was a dissemination of best practices and addressing the What and How of inclusive Education.

**Construction and renovation of Conference halls:-** This year , a new conference Hall , Prin.K.M. Kundnani Conference Hall with State of the Art facilities was inaugurated and since then, a number of conferences and guest lectures have been conducted in this hall which is situated on the Ground floor. Before the International Economic Convention, the Dr.L.H Hiranandani Conference Hall also was beautifully renovated and made ready.

On September 11<sup>th</sup> 2019, ICAI- Western India Regional Council of ICAI launched its **Career counselling programme** which was hosted by MMK College. More than 600 students attended this programme.

**Lockdown Period -** As per the directives of the University of Mumbai, Work from home guidelines were issued from mid March. Accordingly, the teachers have been engaging in various academic pursuits and the details were being conveyed to the college authorities on a regular basis.Teachers also attended and participated in many Webinars and Faculty Development programmes during this period. Webinars were also organised by our teachers for the benefit of our students and the teaching community.

The members of the IQAC have been discussing and working on the IQAC report for the academic year 2019-20 , before and after the lockdown period. From January 2020, several meetings were held with the Principal where each criterion was discussed. The staff members of the Degree college had Zoom meetings and also Google meets , where each criterion was taken up for discussion every day, after the presentations by the concerned teacher. The road map for the fourth cycle of NAAC was shared by each member, which

