Q. P. Code: 23779

N.B. :	Time: 3 Hours Marks: 100 Please check whether you have got the right question paper.  1. All questions are compulsory.  2. Figures to the right indicate maximum marks.
Q1. O	bjective Questions:
A) Ch	oose the correct answer from the options given below (any ten): (10 Marks)
	ne study is propounded by
	W. Taylor , Peter Drucker, Luther Gulick)
2	refers to team spirit.
(Ed	quity , Discipline , Esprit De Corps)
3. Ind	lian ethos in management means the application of principles of management
	cording to our wisdom.
	nodern , ancient , global)
4. Pla	nning premises are assumptions and
(gc	pals, predictions, policies)
5	is a modern programmed technique of decision-making.
(Bra	ainstorming , Simulation , Attribute Listing)
6	predicts that certain things would happen in certain way.
	bability Theory, Game Theory, Linear Programming)
7. Line	e and staff organisation is suitable for business firms.
	ge , small , tiny)
8	delegation gives clarity to subordinates about the work expected.
(Or	al , Written , General)
9. Un	der structure employees' work under dual authority.
(Lin	e , Informal , Matrix)
	ne first step in controlling process is
(ic	dentifying deviation, establishment of standards, measurement of performance)
11.	is financial factor influencing motivation.

(Job security, Bonus , Participation)

12. \_\_\_\_\_ is a quality of a good leader.

(Optimism, Planning, Controlling)

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# B) State whether the following statements are True or False (any ten): (10 Marks)

- 1. Professional management approach is required for success in business.
- 2. Human Relation Approach places higher importance to industrial productivity.
- 3. Indian Ethos focuses more on process oriented work culture.
- 4. Planning is the primary function of management.
- 5. Management Information System helps in decision-making.
- 6. Decision-making is occasional in nature.
- 7. Good organisation structure facilitates efficient management.
- 8. Virtual Organisation is possible without Information Technology.
- 9. Ideal span of management ensures good team spirit.
- 10. In Management Audit, only financial aspects are reviewed.
- 11. A leader acts as a link between top management and employees.
- 12. Motivation is a predictable task.

### Q 2. Answer any two of the following:

(15 Marks)

- a) Define Management. Briefly discuss management skills and competencies in 21st century.
- b) Discuss briefly any eight Principles of Management by Henry Fayol.
- c) Describe Peter Drucker's Modern Management Approach.

### Q3. Answer any two of the following:

(15 Marks)

- a) Explain the components of Planning.
- b) What are the advantages of Management By Exception?
- c) Explain the techniques of Decision-Making.

## Q4. Answer any two of the following:

(15 Marks)

- a) Distinguish between Formal and Informal Organisation Structure.
- b) Explain the Bases of Departmentation.
- c) Discuss the Barriers to Delegation of Authority.

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#### Q.5 Answer any Two of the following:

(15 Marks)

- a) Explain the factors influencing Motivation.
- b) Define Leadership. Explain its functions.
- c) What is Controlling? Discuss its features.

#### Q6. Answer any four Short Notes:

(20 Marks)

- i) Functions of Management.
- ii) Steps in Planning Process.
- iii) Management Information System.
- iv) De-Centralization.
- v) Autocratic Style of Leadership.
- vi) PERT as a Controlling Technique.

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